

Juneyao		Residence1	Residence2	6 weeks on 2 weeks off/ 3 weeks on 1 weeks off	6 weeks on 3 weeks off	4 weeks on 4 weeks off
Type Rating		A320				
Target Yearly Income		298,306 USD	298,806 USD	250,405 USD	223,060 USD	179,349 USD
Monthly Income		20,000 USD	18,000 USD	16,800 USD	15,600 USD	13,500 USD
Annual Leave		50 days (including sick leave)		/		
Sick Leave		/				
Monthly Basic Salary		20,000USD	18,000 USD	16,800 USD	15,600 USD	13,500 USD
Bonus	Safety	¥ 57.00/H * Flight Hour (appr. 7400 USD /year)	¥ 57.00/H * Flight Hour (appr. 7400 USD /year)	¥ 57.00/H * Flight Hour (appr. 6600 USD/year)	¥ 57.00/H * Flight Hour (appr. 5500 USD/year)	¥ 57.00/H * Flight Hour (appr. 5000 USD/year)
	Annual Bonus	/				
	Contract	18,000 USD(first contract finished) /40,000 USD(second contract finished)			9,000 USD(first contract finished)/ 20,000 USD(second contract finished)	
	Loyalty	/				
Allowance	Housing	/				
	Transport	/				
	Travel	10,000 USD/Year (5,000USD paid semi-annually)				5,000 USD/Year (2,500USD paid semi-annually)
	Overseas employment	8,000 USD/Year (4,000USD paid semi-annually)				4,000 USD/Year (2,000USD paid semi-annually)
	Overnight Out-Base Allowance	6,000 USD/Y(500 USD/M)		4,800 USD/Y(400 USD/M)	3,600 USD/Y(300 USD/M)	
Block Hours		850 Hours/Year	750 Hous/Year		650 Hous/Year	600 Hours/Year
Overtime Pay		365 USD/hour		240 USD/hour	230 USD/hour	220 USD/hour
Temporary Accommodation		15000RMB (RMB, One-Time Pay)				
Ticket Benefits		1st year: 2 International 50% off, 2 Domestic 75% off 2nd year: 4 International 50% off, 4 Domestic 75% off 3rd year: 6 International 50% off, 6 Domestic 75% off				
Insurance		RMB1,500,000 Flight Accident Insurance; RMB100,000 Personal Accident Insurance; RMB100,000 Illness and Death Insurance; RMB10,000 out-patient and RMB20,000 in-patient Medical Insurance.				
Base		Shanghai				
Training Pay	Ground	9,000 USD/M				
	Line	11,000 USD/M				
Training length		full salary paid from the sixth month if training period exceeds 5 months				