

Lucky Air		Resident	6 weeks on 2 weeks off	4 weeks on 2 weeks off	182 days Annual leave
Type Rating		A320/A330			
Yearly Income		Captain:312,000USD	Captain:290,400USD	Captain:272,400USD	Captain:187,200USD
		Instructor:330,000USD	Instructor308,400USD	Instructor:290,400USD	Instructor205,200USD
Monthly Income		Captain:22,250USD	Captain:20,950USD	Captain:19,950USD	Captain:13,850USD
		Instructor:23,750USD	Instructor:22,450USD	Instructor21,450USD	Instructor:15,350USD
Annual Leave		36 days	/	/	182 days
Sick Leave		10 days		/	
Monthly Basic Salary		19,800USD	18,500USD	17,500USD	12,500USD
Bonus	Safety	/			
	Year End Bonus	15,000 USD/Y			
	Contract Completion Bonus	/			
	New Employ Bonus	15000USD to the pilots if joins LKE with 3 months after the CAAC SIM check; 20000USD to the pilot if joins LKE withhold of a CAAC Liccese.			
	Oil Saving Bonus	According to company policy			
Allowance	Living	2000 USD/M	2000 USD/M	2000 USD/M	1000 USD/M
	Transport	450 USD/M	450 USD/M	450 USD/M	350USD/M
	Travel	3,000 USD/Half-year			
	Instructor Education	1,500USD/M			
	Education	/			
Family Welfare		24,000 USD/Y	18,000 USD/Y	12,000 USD/Y	/
Block Hours		900 Hours/Y	860 Hours/Y	840 Hours/Y	700 Hours/Y
Overtime Pay		300 USD/ Hour	260 USD/Hour	250 USD/ Hour	215USD/Hour
Lower than Block hours deduction		300 USD/ Hour	260 USD/Hour	250 USD/ Hour	215USD/Hour
Ticket Benefits		4 demostic tickets& 60 ID 80 standby tickets on HNA network or 20 int'l standby tickets per year to the pilot&immediate family members ;  1 extra int'l ticket since the 2nd year.			
Insurance		Providing			
Base		Kunming, Yunan Province			
Fleet		19 B737-700/800, 7 A319/320,1A330			
Training Pay		60% during Ground school&80% during Line Training;  For CAAC license holder,80% during Ground school&Line Training.			
Training length		No more than 60 days Ground training and 60 days Line training			